



REGULATIONS OF THE PRIORY FOR WALES OF THE MOST VENERABLE ORDER OF THE HOSPITAL OF ST JOHN OF JERUSALEM

01 FEBRUARY 2024

These regulations revoke all regulations of the Priory for Wales previously in force and shall be effective from 01 February 2024.

Made by the Prior under his hand and the Seal of the Priory on the recommendation of the Priory Chapter of the Priory for Wales this 31 January 2024.

Signed:

Paul Griffiths OBE KStJ DL
Prior for Wales and Chair of the Board of Trustees

Dated: 31 January 2024

Witness
to the Seal:

Caryn Cox CStJ
Chancellor of the Priory for Wales

Dated: 31 January 2024



The first aid charity for Wales **Yr elusen cymorth cyntaf Cymru**



Priory House, Beignon Close
Ocean Way, Cardiff CF24 5PB
www.sjacymru.org.uk

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PART ONE: INTRODUCTION TO THE REGULATIONS

THE ORDER

The Most Venerable Order of the Hospital of Saint John of Jerusalem (“the Order”) is a Royal Order of Chivalry and is incorporated in the United Kingdom by Royal Charter. The Order exists to perform charitable works for the Faith and in the Service of Humanity (*Pro Fide, Pro Utilitate Hominum*) and its objects and purposes are set out in the Statutes.

THE PRIORY

The Priory for Wales (“the Priory” or “the Charity”) is an Establishment of the Order, under the supreme authority of the Sovereign Head of the Order and the Grand Prior of the Order.

The Priory was constituted on 1st March 1918 and incorporated on 11th March 2004 (Company Number 5071073) and exists for charitable purposes (Registered Charity Number 250523). Therefore, reference to the term ‘the Priory’ is interchangeable in these Regulations with the term ‘the Charity’.

Its registered office is at the National Headquarters of the Priory, which for the time being is at Priory House, Beignon Close, Ocean Way, Cardiff, CF24 5PB.

The Priory is governed by the Prior (see Regulation 6.3) and the Priory Chapter (see “Part Three: The Priory Chapter”). The Priory has the immediate general control and supervision of the affairs and work of the Order and the Members of the Order resident in Wales (see “Part Nine: Members”).

The Priory ranks equally with all other priories and participates with them in the governance of the Order. The Priory actively contributes to the development and guidance of the international work of the Order through the Grand Council of the Order.

There are at present the following subsidiary companies of the Priory:-

- i. Maindy Estates Limited, Company Number 516242 (active)
- ii. St. John Wales Training Company Limited, Company Number 3318160 (dormant);
- iii. St. John Ambulance in Wales (Priory for Wales), Company Number 5071232 (dormant);
- iv. St. John Wales Patient Transport Services, Company Number: 5071126 (dormant); and
- v. Order of St John Priory for Wales Trustee Corporation Limited, Company Number: 2968029 (dormant).

The trading name of the Priory is “St John Ambulance Cymru” (“SJAC”).

THE PRIORY REGULATIONS 2024

1. Short Title

1.1 These Regulations may be cited as “the Priory Regulations 2024”.

2. Authority

2.1 These Regulations are made by the Priory Chapter on the 31 January 2024 in exercise of powers contained in the Articles of Association of the Priory (“the Articles”) and revoke all regulations previously in force including those of the unincorporated Priory.

2.2 The Priory Chapter has the power to make additions, amendments or revocation of any of these Regulations by a majority of no less than 75% of the Trustees entitled to vote.

3. Commencement

3.1 These Regulations come into force on the 01 February 2024.

4. Interpretation and Definitions

4.1 These Regulations are subject to the Articles and, in the event of conflict or inconsistency, the provisions of the Articles shall prevail.

4.2 Definitions in the Articles shall, unless expressly stated otherwise, apply to the Regulations.

4.3 Any heading used in these Regulations is for reference purposes only and is not to be taken into account in construing these Regulations.

4.4 All references to ‘they’ and ‘them’, as the context requires, include all persons and both the singular and plural.

4.5 In these Regulations unless the context otherwise requires:

- 4.5.1 “St John Councils” means Councils established by the Priory under Regulation 12, the current arrangements for which are set out in Appendix B.
- 4.5.2 “Eye Hospital Group” means the St John of Jerusalem Eye Hospital Group, Company Numbers 7355619; and
- 4.5.3 “St John Ambulance Cymru” means the Priory.



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5. Vision and Mission Statement

5.1 The Priory is an Establishment of the Order. The objects and aims of the Order are set out in Appendix A.

5.2 The Priory's Vision and Mission Statement, and Values will be reviewed and updated as appropriate. The current Vision and Mission Statement, and Values are set out in Appendix A.



PART TWO: DUTIES AND RESPONSIBILITIES OF PRIORY OFFICERS

6. Priory Senior Principal Officers

6.1 The Priory Senior Principal Officers are set out in Article 12 of the Articles. These are, the Prior, the Sub Prior (if any), the Chancellor, the Bailiff of St David's (if any), the Dean, and one other officer as may be prescribed by these Regulations.

6.2 In the event of a Sub Prior being appointed in accordance with the Articles, all references in these Articles to 'the Prior' shall include 'the Sub Prior'.

6.3 The Prior:

6.3.1 is appointed in accordance with the Articles and such appointment may only be terminated in accordance with the Articles;

6.3.2 is the Chair of the Priory Chapter / Board of Trustees;

6.3.3 shall be the officer, under the Grand Prior, having responsibility to the Grand Prior for the work and affairs of the Order within Wales; and

6.3.4 shall act in accordance with the roles and responsibilities as defined in the role description at the time of their appointment or subsequently defined by the Priory Chapter or the Grand Prior of the Order.

6.4 The Chancellor:

6.4.1 is appointed in accordance with the Articles and such appointment may only be terminated in accordance with the Articles;

6.4.2 shall be a member of the Order;

6.4.3 shall be the Vice Chair of the Priory Chapter/ Board of Trustees and be the deputy of the Prior;

6.4.4 shall act in accordance with the roles and responsibilities as defined in the role description at the time of their appointment; and

6.4.5 shall perform such other roles and duties as appropriate as may be determined by the Prior.

6.5 The Bailiff of St David's:

6.5.1 is an honorary appointment reserved for a member of the Order in Wales;

6.5.2 shall act in accordance with the roles and responsibilities as defined in the role description at the time of their appointment; and

6.5.3 shall perform other such roles and duties as appropriate as may be determined by the Prior.



6.6 The Dean:

- 6.6.1 shall be a senior cleric of the Christian Church within Wales;
- 6.6.2 shall advise the Prior and Chief Executive on all spiritual and ecclesiastical matters pertaining to the Priory;
- 6.6.3 shall be the Chair of the **Pro Fide** committee;
- 6.6.4 shall be the Priory's College of Deans representative;
- 6.6.5 shall act in accordance with the roles and responsibilities as defined in the role description at the time of their appointment; and
- 6.6.6 shall perform such other roles and duties as appropriate as may be determined by the Prior.

6.1 The Prior shall appoint the Bailiff of St David's and the Dean following a recommendation of the Priory Chapter by virtue of a simple majority vote, itself having first received a recommendation from an Appointments Committee constituted by the Prior.

6.2 The roles of the Bailiff of St David's and the Dean may be held vacant by the Prior, on recommendation of the Priory Chapter, save for the office of Dean which must be filled within one year of a vacancy in that role arising.

6.3 The Priory Chapter shall review annually the holding vacant of any Priory Senior Principal Officer role.

6.4 For the avoidance of doubt, all Priory Senior Principal Officers shall first be appointed Trustees in accordance with the Articles and these Regulations before taking up the appointment of a Priory Senior Principal Officer.

6.5 Should any Priory Senior Principal Officer cease to be a Trustee in accordance with the Articles or these Regulations, their appointment as a Priory Senior Principal Officer shall cease immediately. In the event that the Prior, or the Chancellor, cease to be a Trustee in accordance with the Articles or these Regulations they must tender their immediate resignation to the Grand Prior.

7. Trustees

7.1 The full duties of the Trustees are set out within the Trustee role description as approved by the Priory Chapter from time to time.

7.2 The Priory Chapter has the power to appoint other Trustees in accordance with the Article 16.

7.3 The Priory Senior Principal Officers for the avoidance of doubt are Trustees in their own right.

7.4 The minimum number of Trustees is ten and there is no maximum. The Prior in consultation with the Priory Chapter may increase the number of Trustees to cover functions that are relevant to the Charity's affairs at that point in time.



7.5 Should there be fewer than ten Trustees at any time, the Priory Chapter can continue to act and exercise all powers as if there were ten Trustees, but must within 12 months of the number falling below ten commence a recruitment process to fill the vacancy.

7.6 The Trustees must act in accordance with the Trustee Code of Conduct at all times as set out in Appendix D.

7.7 The tenure of Trustees is set out within Article 17.

8. Suspension of Trustees

8.1 In accordance with Article 17.7 the Priory Chapter has the authority to prescribe the procedure for the suspension of the holder of any position.

8.2 The Priory Chapter has the power to suspend from office any Trustee indefinitely by a simple majority vote not including the Trustee whose suspension is being considered.

8.3 The Prior also has the power to unilaterally suspend any Trustee but such suspension is to remain in force only until the next meeting of the Priory Chapter. If the suspension is not affirmed by the Priory Chapter by simple majority (not including the Trustee whose suspension is being considered) then the suspension shall lapse.

8.4 The Priory Chapter may delegate its power to suspend from office to a committee comprising not fewer than three Trustees (the 'Delegated Committee').

8.5 The suspension of a Trustee by the Priory Chapter, Delegated Committee, or the Prior may be for any cause whatsoever as deemed appropriate by the Priory Chapter, the Delegated Committee, and/or the Prior and may include a period of time whilst investigations are being carried out.

8.6 The suspension may be in relation to all or some of the Trustee's duties and responsibilities.

8.7 A Trustee who is suspended shall have the right to appeal to the full Priory Chapter. The appeal should be submitted in writing to the Chancellor who will make recommendations to the next meeting of the Priory Chapter. A Trustee cannot appeal the same suspension more than once.

8.7.1 The Priory Chapter must do one of the following having received the recommendations of the Chancellor: adjourn the appeal for further investigation; dismiss the appeal; or, accede to the appeal and lift the suspension.

8.7.2 If the Priory Chapter resolve to adjourn the appeal it may only do so until the next meeting of the Priory Chapter. The Priory Chapter may only adjourn the appeal up to three times, after which they must either dismiss the appeal or accede to the appeal and lift the suspension.



8.8 The Priory Chapter must keep a record of the reasons for any decision to suspend a Trustee from office.

9. Removal of Trustees from office

9.1 In accordance with Article 17.7, the Priory Chapter has the authority to prescribe the procedure for the removal from office of the holder of any position.

9.2 The Priory Chapter has the power to terminate the appointment of any Trustee by a majority of not less than 75% of those entitled to vote. For the avoidance of doubt, the Trustee who is being considered for removal from office shall not be entitled to vote.

9.3 The Priory Chapter may terminate the appointment of a Trustee as a Priory Senior Principal Officer without terminating the Trustee's appointment as a Trustee. Unless specified in any resolution, the presumption is termination of their trusteeship.

9.4 In the event that the Priory Chapter resolves to terminate the appointment of the Prior and/or the Chancellor, the Prior and/or Chancellor shall tender their immediate resignation to the Grand Prior, save in the event of an appeal as set out Regulation 9.5.

9.5 If the Priory Chapter resolves to terminate the appointment of the Prior and/or Chancellor, the Prior and/or Chancellor shall have the right to appeal to the Grand Prior, or other such body as determined by the Grand Prior, the Lord Prior or the Chancellor of the Order. The Prior and/or Chancellor shall be suspended from office during the period between the decision to terminate their appointment and any determination of their appeal.

9.6 The Priory Chapter must keep a record of the reasons for any decision to remove a Trustee from office.

10. Additional Officers of the Priory

10.1 The Prior may appoint other Officers (who may or may not be Trustees) as required whether to perform specific duties or assist the Principal Senior Officers of the Priory.

10.2 They shall be appointed for a triennium, and may be re-appointed for a second triennium only.

10.3 In particular they may appoint:-

10.3.1 The Hospitaller:

10.3.1.1 shall be the principal adviser to the Prior and Priory Chapter on all matters affecting the Hospital Foundation and shall ensure that they report to Priory Chapter when required; and

10.3.1.2 shall Chair the Priory Eye Hospital Panel, and such panel shall be responsible for raising appropriate funds and raising awareness in Wales of the Hospital Foundation.

10.3.2 The Sub Prelate(s):

- 10.3.2.1 are honorary appointments of distinguished Christian leaders such as archbishops, who may be invited to take up the office by the Dean in consultation with the Prelate of the Order; and
- 10.3.2.2 shall be members of the Pro Fide Committee and be responsible for supporting and patronising the Priory and the work of the Order in Wales.

10.3.3 The Officiating Chaplain(s):

- 10.3.3.1 shall, in the absence of the Dean, officiate at all Order services.

10.3.4 The Archivist/Librarian:

- 10.3.4.1 is charged with the supervision of the Priory's Library and of all documents and artefacts of historical interest belonging to the Priory.
- 10.3.4.2 is responsible, under the direction of the Chief Executive, for the collection, collation, arrangement and cataloguing of the records of the Priory, and for their storage and preservation; and
- 10.3.4.3 is responsible, through the Chief Executive for the listing of all types of records, which must be preserved for historical interest, and ensures that such records or copies of them are duly placed in the archives;

10.3.5 The Registrar:

- 10.3.5.1 supervises, through the Chief Executive, the due recording of the name of members of the Order on the Priory Roll and reports to Priory Chapter annually the loss by death, or otherwise, the promotions and admissions, of members of the Order on the Roll of the Priory.

10.3.6 The Director of Ceremonies:

- 10.3.6.1 advises the Prior, Chancellor, and Chief Executive on all ceremonial matters and is responsible for their regulation and control.
- 10.3.6.2 is responsible to the Chief Executive and for nominating suitable persons for appointment as ceremonial staff for the approval of the Prior.

PART THREE: THE PRIORY CHAPTER

11. The Priory Chapter

- 11.1. The composition, duties and responsibilities of the Priory Chapter are contained within the Articles.
- 11.2. The meetings of the Priory Chapter are to be held in accordance with Article 18 and the Priory Chapter may regulate their proceedings further as they see fit.



- 11.3. In accordance with Article 20, the Priory Chapter establishes the following Standing Committees of the Board ("Committees") each of which is to be chaired by a Trustee appointed by the Priory Chapter and comprise not fewer than two Trustees, except for the pro Fide Committee which shall comprise the Dean and such other members as the Dean sees fit to appoint in consultation with the Prior:
- 11.3.1 Audit, Risk and Governance Committee;
 - 11.3.2 Finance and Resources Committee;
 - 11.3.3 Fundraising and Engagement Committee;
 - 11.3.4 People Committee;
 - 11.3.5 Priory Honours and Awards Committee;
 - 11.3.6 Pro Fide Committee; and
 - 11.3.7 any other committees as and when required by the Priory Chapter.
- 11.4. The Priory Chapter may also authorise the establishment of advisory panels ("Panels").
- 11.5. The terms of reference and the membership of such Committees/Panels shall be reviewed annually by the Chair of each Committee/Panel in consultation with the Prior, the Chancellor and the Chief Executive and approved by the Priory Chapter.
- 11.6. The Prior, the Chancellor, and the Chief Executive shall be entitled to attend all meetings of such Committees and Panels.
- 11.7. The Panels shall meet in accordance with their respective terms of reference and report either to the relevant Committee or Priory Chapter.
- 11.8. Committees shall meet in accordance with their respective terms of reference and should meet in sufficient time to allow the Committee to report to the quarterly Priory Chapter meetings.
- 11.9. The proceedings of all Committees must be minuted.
- 11.10. Minutes should be presented to the next meeting of the Priory Chapter by the Chairs of Committees.
- 11.11. The Chairs of Committees must ensure any items requiring consideration by the Priory Chapter are raised accordingly and any actions decided by the Committee and requiring ratification by the Priory Chapter are discussed.
- 11.12. The minutes of a Committee are to be approved at the next Committee meeting. Any notable amendments to the content of the minutes must be reported to the next Priory Chapter meeting.
- 11.13. The Committee Terms of Reference are found in Appendix C.



11.14. Independent Committee Members

- 11.14.1. Committees shall have the power to appoint independent committee members ("ICMs") recommended by the Chair of the Committee and approved by the Committee in a meeting or via written resolution.
- 11.14.2. ICMs shall be selected to bring additional expertise, skills, experience or perspectives to broaden the Committee and enhance its deliberations.
- 11.14.3. ICMs may be invited to attend every meeting of the committee and for every agenda item, or to contribute to specific meetings with a specific focus or to attend specific portions of meetings. The extent of their remit shall be determined by the Chair of the Committee and made clear as part of the recruitment process and role profile.
- 11.14.4. The Chair of the Committee shall ensure that ICMs are appropriately engaged, briefed and actively involved in all relevant discussions of the Committee.
- 11.14.5. ICMs shall not have voting rights nor count towards achieving a valid quorum when a Committee meets.
- 11.14.6. ICMs shall serve for a period of two years from appointment and this may be extended for up to two further two-year terms to a maximum total of six years.
- 11.14.7. An ICM shall not normally be entitled to serve for more than six consecutive years, but this may be overridden by approval of the Prior and the Chair of the Committee. Any such extension shall be noted to the next meeting of the Committee, together with the reasons for such an extension, and such an extension may be revoked by the Committee.
- 11.14.8. Any Committee may remove any ICM from its membership for any reason by simple majority vote.
- 11.14.9. The Prior may suspend any ICM at will and request the Committee to discuss removing that ICM in its next meeting.

PART FOUR: ST JOHN COUNCILS

12. St John Councils

- 12.1. To support the Priory to achieve its objects, there shall be a structure of St John Councils that work on a local basis.
- 12.2. St John Councils shall operate in accordance with the Rules for St John Councils attached at Appendix B.



PART FIVE: MANAGEMENT AND ADMINISTRATIVE PROVISIONS

13. Schedule of Delegations

13.1. The Schedule of Delegations is attached as Appendix E and outlines the levels of delegation which must be adhered to in the management and administration of the Priory.

14. The Chief Executive

14.1. The Chief Executive shall be the salaried Chief Executive Officer of the Priory and shall be appointed by the Priory Chapter to hold office under such terms as may be prescribed under their contract of employment.

14.2. They shall be accountable and responsible to the Prior Chapter through the Prior for the efficient discharge of all their duties and responsibilities.

14.3. The Chief Executive shall have overall responsibility for providing leadership and coordination throughout the Priory and for all paid staff and volunteers, including the recruitment and appointment of all paid staff and senior volunteer. This shall be subject to consultation with the Prior on all senior leadership roles and complying with the provisions of any Appointments Committee which may be convened by the Priory Chapter as part of such recruitment process.

14.4. The Chief Executive shall be required to attend all meetings of the Priory Chapter, save where matters affecting them personally are discussed or where they are otherwise asked to be absent from all or part of the meeting by the Prior. The Chief Executive is also entitled to attend all Committees and Panels, but shall not have any voting powers, and shall keep or cause to be kept minutes thereof and to settle and circulate the same.

14.5. In consultation with the Prior, the Chief Executive may appoint one or more senior salaried employee(s) to act as their deputy from time to time, to discharge any of their duties and responsibilities if they are absent from work.

14.6. The Chief Executive shall be responsible for ensuring that the Priory complies with all aspects of good governance, including compliance with relevant legislation, Charity Commission rules and regulations and best corporate practice.

14.7. The Chief Executive shall be responsible for presenting at regular intervals to the Priory Chapter the Charity's Risk Register which shall detail the relevant actions to be taken by the leadership team to either limit or control the risks identified.



15. The Company Secretary

- 15.1. The Company Secretary will be appointed by the Chief Executive in consultation with the Chair of the Audit, Risk and Governance Committee and notified to the Priory Chapter.
- 15.2. They will be responsible for ensuring the organisation complies with legislation relating to company and charity law.
- 15.3. They will be responsible for ensuring the organisation acts within its Articles of Association.
- 15.4. When appropriate, they will report or will oversee reporting to regulatory bodies, including the Charity Commission and Information Commissioners Office.

16. Channels of Communication

- 16.1. Except in the case of the Prior and Chancellor, the channel of communication for every other member of the Priory to the Grand Prior, Lord Prior, Grand Council, or other Priors shall be through the Prior, with the advice and support of the Chief Executive of the Priory for Wales, unless otherwise agreed and authorised by the Prior.

17. The Seal of the Priory

- 17.1. The use of the Seal of the Priory shall be recorded by the Company Secretary and reported to Priory Chapter. The Seal shall only be used with the authority of the Trustees.

18. Property

- 18.1. All property described in the property portfolio shall be vested in the Priory which has power of control and disposal over the property.
- 18.2. All property held or acquired by the Priory is held or acquired subject always to the provisions of any deed, trust or instrument governing that property.
- 18.3. Intellectual property of the Order, including its Arms, Badge, Cross, Name or abbreviations thereof, and trademarks, shall not be used except for the purposes of the charity's affairs and work or for identifying the Order of the Priory.
- 18.4. In addition to the power of allocation, property described in an instrument of transfer pursuant to the Statutes may be transferred to the Priory subject to any special trusts impressed upon the property at the time of acquisition.



19. Policies

19.1. The Priory shall adopt the following principal policies which shall be approved by the Priory Chapter and made available by the Chief Executive (or other person so designated by the Chief Executive) to any person who so enquires:

- 19.1.1. Anti-Slavery & Human Trafficking;
- 19.1.2. Compliments & Complaints;
- 19.1.3. Equality, Diversity & Inclusion;
- 19.1.4. Organisational Change;
- 19.1.5. Remuneration;
- 19.1.6. Safeguarding; and
- 19.1.7. Whistleblowing

19.2. The Priory may adopt any further policies as are considered appropriate which shall be approved by the Audit, Risk and Governance Committee and made available by the Chief Executive (or other person so designated by the Chief Executive) to any person who so enquires.

20. Disputes

- 20.1. Should a dispute arise between members of St John Ambulance Cymru, those in dispute should seek the assistance of their respective immediate line manager.
- 20.2. Should there be any dispute or disagreement as to how the matter is resolved, the aggrieved party should follow the relevant organisational complaints procedure.
- 20.3. Should a dispute arise between an external person and St John Ambulance Cymru, the relevant member of St John Ambulance Cymru should seek guidance from their respective line manager.
- 20.4. Should a dispute arise between any person and the Priory Chapter, the Priory Chapter's decision is final.
- 20.5. Should a dispute arise between any person (including a member or members of the Priory Chapter) and an individual member of the Priory Chapter, the matter should be referred to the Prior who shall follow the relevant fair procedure as advised by the Head of HR, subject to any decision of the Priory Chapter.

Should a dispute arise between any person (including a member or members of the Priory Chapter) and the Prior, the matter should be referred to the Chancellor and/or the Priory Chapter who shall follow the relevant fair procedure as advised by the Head of HR, subject to any decision of the Priory Chapter.



PART SIX: THE FINANCIAL PROVISIONS

21. Financial Provisions

- 21.1. Proper accounting records shall be kept by the Financial Controller on behalf of the Priory and its subsidiary entities.
- 21.2. The books shall record all financial transactions undertaken by the Priory and its subsidiaries.
- 21.3. The Financial Controller shall submit to the Priory Chapter and the Finance and Resources Committee regular financial reports and annual accounts for their consideration.
- 21.4. The accounting records of the Priory and its subsidiaries shall be submitted for external audit annually by a competent, independent firm of qualified auditors appointed by the Priory Chapter on the advice of the Audit, Risk and Governance Committee.
- 21.5. The audit plan and audit reports of the external auditors shall be received and discussed by the Audit, Risk and Governance Committee.
- 21.6. Should any internal auditors be appointed, be these an external firm of internal auditors or employees of the Charity, they shall be accountable to the Audit, Risk and Governance Committee. The audit plan and audit report of any internal auditors shall be received and discussed by the Audit, Risk and Governance Committee.
- 21.7. The Financial Controller shall prepare Financial Regulations for the Priory and any subsidiaries. These documents will be presented to Priory Chapter for adoption, and thereafter when any major amendments are made.
- 21.8. The Financial Regulations are attached at Appendix G
- 21.9. The Priory Chapter (or delegated committee) shall ensure that the investments held by the Priory are acquired, held, and disposed of in accordance with the Investment Policy.
- 21.10. The Investment Policy is attached at Appendix H.

PART SEVEN: ORDER MATTERS

22. Order Matters

22.1. The Standard of the Priory

22.1.1. The Standard of the Priory (Priory Banner) shall be the Standard of the Order with such addition of a suitable distinctive emblem as the Grand Prior may authorise.

22.2. The Robes of the Order

22.2.1. The Robes of the Order may be worn only by Order Members of Grades I and II of the Order, by members of Priory Chapter, and by members of the ceremonial staff officiating at Priory ceremonies.

22.2.2. They shall be worn at the Annual Investiture Services, Visitations or Commemoration Services and on such other occasions as the Prior may from time to time determine.

22.3. The Annual Investiture, Visitations and Commemoration Services

22.3.1. The Priory shall hold the following through the year: an Annual Investiture, Visitations, and Commemoration Services of members of the Priory. The Priory Chapter, wearing Robes, shall go to Commemoration Services in solemn procession.

22.3.2. All Order Members attending the Annual Investiture, Visitations or Commemoration Services shall wear the insignia of their Grade. Any badges issued by the Priory may be worn by those entitled to them.

22.3.3. The Prior shall preside at the Annual Investiture, Visitations and Commemoration Services or, in their absence, the Chancellor, and, in the absence of the foregoing, the Knight or Dame with the highest precedence as invited by the Prior to do so.

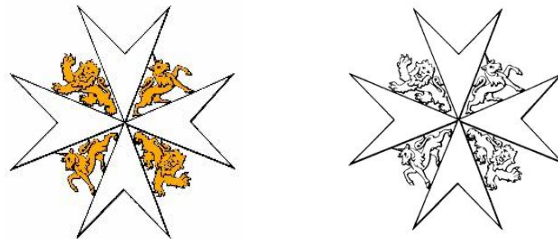
22.3.4. The Annual Investiture, Visitations or Commemoration Services shall be opened and closed with the customary prayers.



23. Use of the Badge of the Order, Arms of the Priory for Wales and St. John Logo

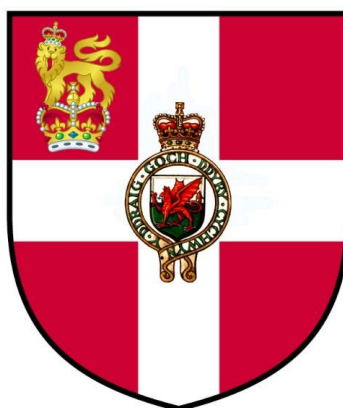
23.1. The Badge of the Order

23.1.1. The use of the Badge of the Order (as illustrated) will be for activities associated with the chivalrous Order such as at Investiture ceremonies or on other formal Order occasions.



23.2. The Arms of the Priory for Wales

23.2.1. The use of the Arms of the Priory for Wales (as illustrated) will be for activities associated with the chivalrous Order such as at Investiture ceremonies or on other formal Order occasions.



23.3. The St John Ambulance Cymru Logo

23.3.1. The St John Logo is intended to identify and brand all activities of St John worldwide, other than those activities associated with the chivalrous Order.



23.3.2. The St. John Logo is comprised of the roundel and the St John Ambulance Cymru name as illustrated in Appendix F.

23.3.3. The use of the St John Ambulance Cymru logo should always be in line with the published branding guidelines.

23.3.4. The logo must never be altered in anyway without express permission of the Chief Executive, the Prior, or the Priory Chapter.

PART EIGHT: GENERAL PROVISIONS

24. Politics

24.1. The Priory shall under no circumstances allow the work of the Order in its various aspects to be influenced by party political considerations.

25. Release of Information

25.1. The Priory shall be guided by the general principle that information concerning the affairs and work of the Priory should be released unless there is good reason not to do so. However, to encourage a free exchange of views amongst members, the deliberations, but not the result of these deliberations, of Priory Chapter and other bodies of the Priory are confidential to their members unless otherwise agreed by the members of the relevant body.

26. Interpretation

26.1. If any question arises as to the interpretation of any Regulation, the matter shall be referred to the Priory Chapter whose decision shall be final.

PART NINE: MEMBERS

27. Company Law Members

27.1. The Members of the Charity for the purposes of Company and Charity Law are exclusively those set out within Article 24.

28. Wider membership

28.1. For the effective organisation and administration of the Priory the following shall be considered part of the wider membership of Priory to whom the relevant Priory Policies (see Regulation 19) and Values shall apply:

28.1.1. Order Members: All persons who are members of the Order who are, in accordance with the Statutes, borne on the Roll of the Priory.

28.1.2. Volunteer Members: All persons who undertake official volunteer roles, including those set out in these Regulations, across St John Ambulance Cymru, and/or in the chivalrous activities of the Priory, whether uniformed or otherwise.

28.1.3. Children and Young Persons Group Members: All children and young persons who are enrolled in a Badger Sett, Cadet Unit or LINKs Division.

28.1.4. Staff: all persons in an employed role with St John Ambulance Cymru or its subsidiaries.

28.2. Wider membership shall be terminated in the following ways:

28.2.1. Order Members in accordance with Statute 56.

28.2.2. Volunteer Members when they resign from their respective role or when their appointment is terminated by the Priory having followed the relevant procedure.

28.2.3. Children and Young Person Group Members when they cease to be enrolled in the relevant sett, unit or division.

28.2.4. Staff when they cease to be employed by St John Ambulance Cymru.

APPENDICES – UPDATE IN PROGRESS